

8	CELEBRATE! Give thanks to God! Marine View will set a date for an installation service.
7	NOMINATE. Report to Session & the congregation. Set up a Candidate Sermon Sunday at Marine View and congregational meeting for a vote. If approved by Marine View vote and Presbytery, we proceed.
6	FINALIZE. Pray as a committee in receiving God's guidance & wisdom in the final stages of selecting the person we feel is the best fit with Marine View.
5	SELECT. Conduct interviews, review sermon DVDs or visit top candidates at their churches (without their congregation knowing), consider neutral pulpit sermon arrangements, follow-up on references. Pray, confer with Committee On Ministry (COM) Liaison.
4	REVIEW. Prayerfully review Personal Information Forms (PIFs) received. Conduct initial phone screenings, interviews, and/or follow-up emails. Request additional information if needed.
3	SEARCH. Rely on the Holy Spirit to highlight candidates whom God might be calling & to speak to the hearts of potential candidates as well. Post the CIF on national Church Leadership Connection website for Presbyterian Churches, advertise in media resources, explore networking & referrals.
2	EXPLORE & CREATE. Listen & consider what God is saying about whom we are looking for as we work to write a Church Information Form (CIF); review Session's revisions to job description; and, meet with Pastor Jon.
1	ORGANIZE. Slate of APNC committee members approved by Session & congregation in September. Weekly meetings began in October, including an initial meeting with our Olympia Presbytery Committee on Ministry Liaison Jim Mead.