

## **ABOUT THE NOMINATING COMMITTEE**

### **Q: Why do we need such a long process?**

**A:** We are Presbyterians! This process is designed to allow both a fair and open search as well as time for prayer and discernment. The [PCUSA](#) (Presbyterian Church of the USA) has determined how its churches select a Pastor. While each local church votes to make the final decision, there is a [Constitution and a Book of Order](#) that we follow.

### **Q: Does the APNC receive training?**

**A:** Yes, there are many people and resources that the APNC has already used to learn how to do a pastoral search. The Olympia Presbytery provides a member of the Commission on Ministry (COM) to meet with us as we enter new phases of the search. Our liaison is Jim Mead from Chapel Hill Presbyterian Church in Gig Harbor. The Presbytery also has provided training materials on calling a pastor. In addition, we are fortunate to have members of our committee who have served on past Nominating Committees, have human resource management backgrounds, and a solid breadth of knowledge & longevity in their membership at Marine View.

### **Q: Is there a job description for this position?**

**A:** Yes, the job description is available online here.

### **APNC Committee Members...**

- Don Ausink, Chair
- Bill Tidwell, Vice-Chair
- Liz Sawyer, Secretary
- Myla Montgomery, Secretary for Candidate Correspondence
- Dale Armstrong
- Loretta Black
- Sue Clark
- Mary Lou Rafello
- Stan Rayno